

Site

HMP Ranby

Name of project / initiative

Expectations Hub

Overview

The Expectations Hub is a group of prisoners who review the prison's performance against the HMIP "expectations" for men's prisons. Managed by two peer co-ordinators, four pairs of prisoners (two per area) cover resettlement, activities, residential and OMU.

Each month, each pair focuses on a particular aspect of the "expectations", often based on priorities identified by their peers on the wings. They assess the establishment's performance based on interviews with both prisoners and staff, and feedback their findings in a bi-monthly report to the Governor and members of the SMT.

Benefits

According to both the Governor and the team co-ordinators, since its foundation in 2021 the Expectations Team has had a marked positive impact on relations between prisoners and staff, right across the establishment, and helped managers to identify, and address, areas in which the prison might be falling short in its performance.

What's special about it?

At the time of writing (August 2022) Ranby was one of a handful of prisons in which prisoners help to assess the establishment's performance in this way and, as noted above, its impact on performance, and staff-prisoner relations, has been substantial across the jail.

Wider applicability

The Governor feels that, with the right senior management support, this initiative could be rolled out anywhere, the only other requirement being to identify the "right people" to be members of the team.

For more information:

Contact: Rehab Culture Lead

See also: [KnowX.uk/Ranby-RMT22\(1\).pdf](#) (Synopsis) and [KnowX.uk/Ranby-RMT22\(2\).pdf](#) (SMT Report)

Submitted by:

The Governor