

Site

HMP Highpoint

Name of project / initiative

Amends People Awards

Overview

Described by HMIP as “good practice” this is an internal recognition scheme open to both residents and staff to nominate and as potential recipients.

Nominations are reviewed by a panel of peers (residents for residents, staff for staff). Everyone nominated receives a letter of acknowledgement. All winners receive an invitation to the regular People Awards lunch event, with additional prizes (eg extra gym / additional visit for residents; vouchers for staff) for those considered especially merit-worthy.

Longevity

Since 2016

Benefits

Supports the rehab culture; improved staff/prisoner relationships; staff and residents feel good work is recognised; staff feel more appreciated.

Uniqueness

Started at Highpoint. Some other prisons have since adopted similar approaches.

Applicability

May not work in a local but could be rolled out anywhere else

Requirements

Needs commitment from No 1; and clear management at SMT level

For more information:

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Sign off

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